

Performance Data Table

In addition to our focus on the safe and efficient operations of our upstream and midstream assets, Diversified is committed to providing meaningful and transparent environmental, social and governance disclosures. The data reported below is as of 31 December 2022 for all operations (unless explicitly state otherwise) and may also be found, in part, in our [2022 Annual Report](#).

Please refer to the Company's website for a standalone version of this Performance Data Table along with separate content indices for our benchmarking against standards from the TCFD, GRI, SASB and UN SDGs.

		Unit	2022	2021	2020 ^(a)
ECONOMIC IMPACT					
Financial	Annual Revenue (unhedged)	\$m	\$ 1,919	\$ 1,008	\$ 409
	Adjusted EBITDA (hedged)	\$m	\$ 503	\$ 343	\$ 301
	Free Cash Flow	\$m	\$ 219	\$ 228	\$ 185
	Dividends Paid (in the period)	\$m	\$ 143	\$ 130	\$ 99
	Dividends Paid (in the period)	\$/share	\$ 0.17	\$ 0.16	\$ 0.1425
	Royalty Payments	\$m	\$ 507	\$ 136	\$ 44
	Employee Wages, Salaries and Benefits	\$m	\$ 137	\$ 103	\$ 91
	Employee Payroll Taxes	\$m	\$ 10	\$ 7	\$ 5
	Production Taxes (severance, property, other)	\$m	\$ 74	\$ 31	\$ 14
	Total Federal, State and Local Taxes Paid	\$m	\$ 134	\$ 49	\$ 29
	Federal Taxes	\$m	\$ 29	\$ 11	\$ 6
	State and Local Taxes	\$m	\$ 105	\$ 38	\$ 23
	Natural Gas & Oil Properties, Net	\$m	\$ 2,556	\$ 2,530	\$ 1,755
	Property & Equipment, Net (Midstream & Other)	\$m	\$ 463	\$ 414	\$ 382
	Operational	Number of States in Which We Operate	#	10	10
Total Daily Production (Net)		MMcfepd	811	711	600
Total Daily Production (Net)		MBoepd	135	119	100
Total Production (Net)		MMBoe	49	43	37
Natural Gas		MMcf	255,597	234,643	199,667
Natural Gas Liquids (NGLs)		MBbl	5,200	3,558	2,843
Oil		MBbl	1,554	592	417

		Unit	2022	2021	2020 ^(a)
Operational	Proved Reserves	MMBoe	830	774	607
	Natural Gas	Bcf	4,292	4,026	3,249
	Natural Gas Liquids (NGLs)	MMBbl	101	89	60
	Oil	MMBbl	14	14	5
	Proved Reserves				
	In or near areas of conflict	%	0.0%	0.0%	0.0%
	In countries that have the 20 lowest rankings in Transparency International's Corruption Perception Index	%	0.0%	0.0%	0.0%
In or near indigenous lands	%	0.23%	0.05%	N/A	
GOVERNANCE					
Board Composition and Diversity	Number of Board Members	#	8	8	7
	Independent Board Chair		Yes	Yes	Yes
	Board Members - Independent	#	5	5	4
	Board Members - Minority	#	0	0	0
	Board Members - Female	#	3	3	2
Risk Management	Comprehensive Annual Audit Plan Approved by the Board of Directors		Yes	Yes	Yes
	Comprehensive Annual Risk Management Assessment		Yes	Yes	Yes
Corporate Policy Statements	Anti-Bribery and Corruption		Yes	Yes	Yes
	Business Partners		Yes	Yes	No
	Climate Change		Yes	Yes	No
	Corporate Responsibility		Yes	Yes	Yes
	Employee Relations		Yes	Yes	No
	Environmental, Health & Safety		Yes	Yes	Yes
	Human Rights		Yes	Yes	Yes
	Modern Slavery		Yes	Yes	Yes
Industry Association	Whistleblowing		Yes	Yes	Yes
	# of Calls into Compliance Hotline	#	0	2	0
	Industry Membership Association Dues	\$k	\$ 304	\$ 209	\$ 169
ENVIRONMENTAL					
Air Quality^(b)	Nitrogen Oxide (NOx, excluding N ₂ O)	tonnes	10,744	4,435	5,809
	Carbon Monoxide (CO)	tonnes	4,762	3,840	3,451
	Sulfur Oxide (SOx)	tonnes	18	0	0
	Volatile Organic Compounds (VOC)	tonnes	482	437	796
	Particulate Matter (PM Total)	tonnes	183	24	15

	Unit	2022	2021	2020 ^(a)	
GHG Emissions^(b)	Scope 1 Emissions - Production	thousand MT CO ₂ e	875	865	409
	Carbon Dioxide	thousand MT CO ₂ e	338	236	88
	Methane ^(c)	thousand MT CO ₂ e	536	629	321
	Nitrous Oxide	thousand MT CO ₂ e	1.5	0.2	0.1
	% Methane	%	61%	73%	78%
	Scope 1 Emissions - Gathering & Boosting	thousand MT CO ₂ e	945	766	549
	Carbon Dioxide	thousand MT CO ₂ e	792	605	450
	Methane ^(c)	thousand MT CO ₂ e	151	161	99
	Nitrous Oxide	thousand MT CO ₂ e	2.4	0.3	0.4
	% Methane	%	16%	21%	18%
	Scope 1 Emissions - Total Company	thousand MT CO ₂ e	1,820	1,631	958
	Carbon Dioxide	thousand MT CO ₂ e	1,130	841	538
	Methane ^(c)	thousand MT CO ₂ e	686	790	420
	Nitrous Oxide	thousand MT CO ₂ e	3.9	0.5	0.5
	% Methane	%	38%	48%	44%
	% of Total Company Scope 1 Methane Emissions Attributable to				
	Production	%	78%	80%	76%
	Gathering & Boosting	%	22%	20%	24%
	Scope 1 Emissions Attributable to				
	Flared Hydrocarbons	thousand MT CO ₂ e	0	0	0
	Other Combustion	thousand MT CO ₂ e	1,173	870	537
	Process Emissions	thousand MT CO ₂ e	67	65	83
	Other Vented Emissions	thousand MT CO ₂ e	182	295	54
	Fugitive Emissions	thousand MT CO ₂ e	399	402	283
	Scope 2 Emissions - Total Company	thousand MT CO ₂ e	59	3.4	0.7
	Carbon Dioxide	thousand MT CO ₂ e	59	3.3	0.5
	Methane ^(c)	thousand MT CO ₂ e	0.1	0.1	0.1
	Nitrous Oxide	thousand MT CO ₂ e	0.2	0.1	0.1
	% Methane	%	0.2%	2%	19%
	Total Scope 1 and Scope 2 GHG Emissions	thousand MT CO ₂ e	1,879	1,634	959
Scope 1 and Scope 2 GHG Emissions Intensity	MT CO ₂ e/MMcfe	3.4	3.1	3.8	
Scope 1 Methane Emissions Intensity	MT CO ₂ e/MMcfe	1.2	1.5	1.6	
Scope 1 Methane Emissions Intensity (NGSI) ^(d)	%	0.21	0.28	0.29	

		Unit	2022	2021	2020 ^(a)	
Spills	Total number of reportable spills	#	59	34	24	
	Oil	#	22	14	13	
	Produced water	#	37	20	11	
	Total volume of reportable spills	Bbl	5,938	2,564	103	
	Oil	Bbl	350	304	47	
	Produced water	Bbl	5,588	2,260	56	
	Total volume of recovered spills	Bbl	417	N/A	N/A	
	Oil	Bbl	26	N/A	N/A	
	Produced water	Bbl	391	N/A	N/A	
	Total produced liquids volumes (oil & water)	MBbl	25,923	24,627	2,934	
Spill intensity rate	Bbl spill per MBbl gross liquid		0.229	0.104	0.035	
Water Management	Operating regions in high or extremely high overall water risk ^(e)	%	0%	0%	0%	
	Water consumption by type	MBbbls	2,798	3,019	1,705	
	Municipal water supply	MBbbls	72	54	42	
	Fresh surface water (lakes, rivers, etc)	MBbbls	2,630	2,965	1,663	
	Fresh groundwater	MBbbls	0	0	0	
	Recycled produced water	MBbbls	96	0	0	
	Water consumption by activity	MBbbls	2,798	3,019	1,705	
	Domestic use ^(f)	MBbbls	60	54	42	
	Hydraulic stimulation	MBbbls	2,694	2,944	1,649	
	Well / asset retirement	MBbbls	44	21	14	
	Total water consumed intensity	Bbl per Boe gross production		0.030	0.035	0.040
	Disposition of produced water	MBbbls	22,728	21,655	2,385	
	Injected into approved disposal wells	MBbbls	22,207	21,054	808	
	Recycled/Reused	MBbbls	521	538	333	
	Disposed/Sold	MBbbls	0	63	1,244	
Handling of produced water						
Produced water - trucked	%		47%	32%	N/A	
Produced water - piped	%		53%	68%	N/A	
Asset Retirement	Wells retired during the year	#	214	136	92	
	Appalachia Basin	#	200	136	92	
	Central Region	#	14	—	—	
	Annual well retirement commitments in Appalachia	#	80	80	80	

		Unit	2022	2021	2020 ^(a)
SOCIAL					
Workforce and Employee Diversity	Total employees at year end 31 December	#	1,582	1,426	1,107
	Executive Committee	#	9	8	7
	Male	#	6	5	5
	Female	#	3	3	2
	Direct Reports & Senior Management	#	83	76	71
	Male	#	54	53	50
	Female	#	29	23	21
	All Other Employees	#	1,490	1,342	1,029
	Male	#	1,356	1,218	945
	Female	#	134	124	84
	Total male employees	#	1,416	1,276	1,000
	Total female employees	#	166	150	107
	Total Production employees	#	1,220	1,143	924
	Male	#	1,204	1,103	897
	Female	#	16	40	27
	Total Production Support employees	#	362	283	183
	Male	#	212	173	103
Female	#	150	110	80	
Minorities in the Workforce	%	3.6%	2.7%	0.6%	
Veterans in the Workforce	%	6.3%	5.3%	5.0%	
Employees under Collective Bargaining Agreements	%	12%	14%	17%	
Employee Retention	New Employee Hires	#	156	319	183
	Voluntary Turnover Rate including Retirements	%	14.0%	5.7%	5.5%
	Total Turnover Rate	%	17.6%	9.4%	10.0%
Executive Compensation	Executive Compensation tied to ESG/EHS - Short-term	%	30%	25%	10%
	Executive Compensation tied to ESG/EHS - Long-term	%	20%	N/A	N/A

		Unit	2022	2021	2020 ^(a)
Safety - Employees	Fatalities from work-related Injury	#	0	0	0
	Serious Incidents	#	0	2	3
	Total Workforce Injuries (OSHA Recordable)	#	11	19	13
	Days Away Restricted Time (DART) Incidents	#	10	13	13
	Lost-time Accidents (LTA)	#	9	11	10
	Restricted Duty or Transferred	#	1	2	2
	Total Recordable Incident Rate (TRIR)	per 200,000 work hours	0.73	1.55	1.35
	Near Miss Frequency Rate	per 200,000 work hours	39.58	7.20	N/A
	Preventable Motor Vehicle Accident Rate (Public)	per million miles	0.69	0.72	1.04
	Miles Driven	million	24.5	18.1	15.4
	Total Safety Training & Development Provided	hours	34,657	15,961	11,540
	# Employees Receiving this Training	#	1,110	1,146	N/A
	Safety - Contractors	Number of Cited Process Safety Events - Tier 1 and Tier 2	#	0	0
# of Pipeline Safety Audits		#	14	15	10
Contractor base		#	548	527	390
Fatalities on DEC Sites/from DEC Work-related Injury		#	0	0	0
Three-year Average Contractor Performance:					
Lost Time Case Rate (LTCR)		per 200,000 work hours	0.21	0.20	0.21
Days Away, Restricted Work, Job Transfer (DART)	per 200,000 work hours	0.39	0.37	0.44	
Total Recordable Incident Rate (TRIR)	per 200,000 work hours	0.64	0.65	0.74	
Donations	Charitable & Community Giving	\$m	\$ 2.5	\$ 0.9	\$ 0.1
	Political Donations	\$m	\$ 0.0	\$ 0.0	\$ 0.0

Note: N/A defined as Not Available or Not Assessed

Table Notes:

- (a) As reported at year end 2021, emissions data for 2020 have been revised to incorporate the impacts of 2021 Project Fresh initiatives and to improve year-over-year comparability going forward. For more information, please refer to the Company's 2021 year-end reports.
- (b) Emissions are reported under a modified Intergovernmental Panel on Climate Change (IPCC) report format for EU investors.
- (c) Based on a 100-year global warming potential (GWP) of 28 for methane, in line with IPCC's Fifth Assessment Report (AR5).
- (d) Using the Natural Gas Sustainability Initiative (NGSI) protocol which calculates methane intensity using methane emissions from Production assets only (therefore, excluding Gathering & Boosting facilities).
- (e) Uses oil and gas weighting scheme for weighted average overall water risk as per World Resources Institute's Aqueduct Water Risk Atlas.
- (f) Domestic use assumes 6.15 gallons of water use per day per employee, as per energy.gov domestic use guidelines, for employees as at year end 31 December for 261 total business days during the period.

Disclaimer: GHG emissions results were calculated per IPCC reporting guidance, which permits best engineering estimates for certain emissions metrics and which may vary from the prescriptive measures applied under U.S. EPA reporting standards. The information and data contained in these calculations were accurate, to the best of our knowledge, at the time they were generated. If new data or corrections to existing data are discovered, the Company may resubmit updated data as permitted and in accordance with industry standards and expectations. Such resubmissions will be posted to our website and may take place without notice.