

DIVERSIFIED
energy

TAX POLICY

This policy statement is driven in part by our Company Values, which form the foundation upon which our company was started and the standards to which each Director, officer and employee of Diversified is expected to adhere. As per these Company Values, we will conduct our business and deliver value to our stakeholders based upon ethical standards and beliefs that:

- ❖ Value the dignity and worth of all individuals
- ❖ Act with personal and business integrity
- ❖ Commit to excellence in our performance;
- ❖ Respect environmental stewardship as we make business decisions;
- ❖ Exhibit courage of convictions, challenge the status quo and strive to create value;
- ❖ Seek opportunities for continuous learning and improvement; and
- ❖ Serve and support our teams and communities with passion and enthusiasm.

APPROACH TO TAX

Diversified Energy Company Plc (“**Diversified**”) is a leading U.S. independent energy company engaged primarily in the production, marketing and transportation of natural gas. Our disciplined financial and operational approach combined with our accretive acquisition strategy allows us to continually grow shareholder value while also contributing to the economies of the communities where we operate and work through the taxes, royalties, and other financial contributions we make.

As more fully addressed in our separate Socio-Economic Policy, we are committed to contributing to the social and economic development of our communities in order to create shared value and to develop strong partnerships and meaningful stakeholder engagement. We pay taxes on the value we create in the jurisdictions in which it is created. These commitments are further illustrated by our tax objectives, the foundation of our tax approach, as described below:

- (i) Compliance: We comply with state and federal laws and regulations to which we are subject, which includes the accurate payment of taxes and timely filing of returns.
- (ii) Tax Governance and Controls: We create an environment of good governance and risk management over tax matters.
- (iii) Tax Planning: We establish a tax strategy that adds business value, addresses tax risk, and is aligned with our commercial operations.
- (iv) Relationship with Tax Authorities: We seek to develop and maintain positive relationships with various stakeholder groups, including tax authorities in the jurisdictions in which we operate.
- (v) Transparency: We are committed to transparency and disclose within publicly available documents financial data across our operations that includes payments made to federal, state and local governments.

Compliance

We are committed to complying with both the spirit and letter of tax laws and regulations in all jurisdictions in which we operate and/or pay tax. We aim to file accurate and punctual tax returns and other related tax documentation with the appropriate jurisdictions. Management periodically evaluates positions taken in tax returns with respect to situations in which applicable tax regulation is subject to interpretation. When in doubt, we engage subject matter experts, including external advisors, to reevaluate our positions before executing a tax plan. We strive to reach a more likely than not position for all of our tax positions. One of the main activities conducted by Diversified’s Audit and Risk Committee of the Board of Directors (“**Board**”) is reviewing tax processes and positions with external tax advisors.

Tax Governance and Controls

Diversified is committed to strong governance to identify, manage and report tax risks. Our Board defines our business strategy, assesses risks, monitors performance, and continuously evaluates and oversees all aspects of our strategy, including our governance, to help us refine and/or redefine our strategy as we grow. The Board is ultimately accountable for adherence to our tax policy and responsible for tax risk management.

Management enforces this policy and supports ongoing evaluations and improvements, as applicable, of our governance framework. We support good governance over tax matters, in

part, by employing appropriately qualified and trained tax professionals with the right level of expertise and understanding that allow us to better manage our business.

Tax Planning

Our tax planning is based on reasonable interpretations of applicable law and is aligned with the substance of the economic and commercial activity of our business. Our approach to tax dictates we do not engage in the following actions:

- participating in unlawful tax avoidance practices;
- transferring of created value to low tax jurisdictions, utilizing low tax jurisdictions or “tax havens” for the purposes of tax avoidance;
- using tax structures without commercial substance or which rely on non-disclosure; or
- pursuing tax incentives that are not in line with our business or not in the manner intended by the relevant governing body.

We seek tax incentives only when aligned with our business and operational objectives, where they have economic substance, where they are available to others and where they support investment, employment, and economic development across our communities.

Relationship with Tax Authorities

We seek to develop and maintain positive relationships and regular dialogue with various stakeholder groups within our federal, state and local governments, including tax authorities in the jurisdictions in which we operate and/or pay tax. In developing relationships with tax authorities and other stakeholders, we follow established procedures and channels. We endeavor to respond to relevant tax authority enquiries in a timely manner and engage in a proactive and constructive dialogue to discuss tax planning strategy, risks, and significant transactions. In cases of misunderstanding of facts or uncertainty or disagreement in the application of the law, we work with relevant tax authorities to seek clarity and promptly resolve issues.

We do not bribe or otherwise induce officials or authorities to obtain more beneficial outcomes related to tax matters. We promote responsible tax practices through our involvement in industry associations and other governmental bodies.

We support initiatives to help develop the capability of tax authorities and systems and provide constructive input to industry groups, governments and other external bodies in order to contribute to the development of future tax legislation and practice. In that respect, our General Counsel, in cooperation with our Chief Financial Officer (“**CFO**”), actively monitors new national and U.S. state climate-related regulatory proposals and engages with state regulators and other state agencies on issues such as reporting obligations and taxation.

Transparency

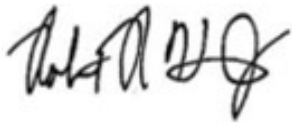
We are committed to transparency in our approach to tax and aim to comply with applicable tax transparency requirements. We report cash payments to governments in all significant jurisdictions where we conduct business and consistently include this information in our Annual Report.

BRINGING THIS POLICY TO LIFE

This tax policy is applicable to and adhered to by Diversified and its wholly owned subsidiaries, in all jurisdictions in which Diversified operates and/or pays tax. This policy, and our associated tax principles which are more fully delineated in our Annual Report, are approved by the Board of Directors. We report to the Board on tax risks and adherence to the tax strategy on an annual basis.

It is the responsibility of the CFO, under the direct oversight of the Chief Executive Officer (“**CEO**”) and associated oversight of the Board and its Audit & Risk Committee, to ensure Diversified’s compliance with this policy.

This policy is reviewed and approved annually by the Company’s Board of Directors and signed by the CEO as both a member of the Board and a representative of management.

A handwritten signature in black ink, appearing to read "Rusty Hutson, Jr.", with a stylized flourish at the end.

Rusty Hutson, Jr.
Co-Founder and Chief Executive Officer