

DIVERSIFIED ENERGY COMPANY

SUSTAINABILITY AND SAFETY COMMITTEE CHARTER

1. Members. The Board of Directors of Diversified Energy Company (the “Company”) appoints a Sustainability and Safety Committee of at least two members and designates one member as chairperson or delegates the authority to designate a chairperson to the Sustainability and Safety Committee.

2. Purpose, Duties, and Responsibilities. The purpose of the Sustainability and Safety Committee is to assist the Board in discharging its oversight responsibilities relating to the Company’s policies and strategies related to matters of environmental stewardship and environmental sustainability and health and safety. Among its specific duties and responsibilities, the Sustainability and Safety Committee will:

- (a) Provide input to the Board on safety and environmental trends in public debate, public policy, regulation, and legislation.
- (b) Oversee and discuss with management corporate actions in response to the various safety and environmental trends concerning the Company.
- (c) Develop and monitor the Board’s approach to environmental stewardship and environmental sustainability, and health and safety and oversee and provide input to the Audit and Risk Committee on the Company’s management of risk associated with the Company’s environmental, environmental sustainability, and health and safety activities.
- (d) Review reports received from the Company’s management regarding relationships with key external stakeholders that may have a significant impact on the Company’s business activities and performance as it relates to environmental stewardship and environmental sustainability and health and safety.
- (e) Oversee and discuss with the Compensation Committee environmental, safety and environmental sustainability performance targets (as applicable).
- (f) Review on an annual basis, and, as appropriate, recommend to the Board for approval, policies, systems and position statements for identifying and managing environmental and health and safety risks.
- (g) Oversee and monitor the effectiveness of the Company’s compliance processes with applicable laws and regulations, international standards and guidelines as well as the Company’s policies, responsibilities and commitments in relation to environmental stewardship and environmental sustainability and health and safety.
- (h) Review management’s response and actions to any significant safety, health, and environmental and incidents.

- (i) Evaluate and oversee the quality and integrity of any reporting to external stakeholders concerning matters relating to environmental stewardship and environmental sustainability and health and safety.
- (j) Review the results of any independent audits of the Company's performance in regard to any matters related to environmental stewardship and environmental sustainability and health and safety and review any strategies and action plans developed by management in response to issues raised and, as appropriate, make recommendations to the Board concerning the same.

3. Subcommittees. The Sustainability and Safety Committee may delegate its duties and responsibilities to one or more subcommittees, consisting of not less than two members of the Committee, as it determines appropriate.

4. Outside advisers. The Sustainability and Safety Committee will have the authority to retain such experts and other advisers as it determines appropriate to assist it in the full performance of its functions, and to approve the fees and other retention terms of any advisers retained by the Committee.

5. Meetings. The Sustainability and Safety Committee will meet as often as may be deemed necessary or appropriate, in its judgment, and at such times and places as the Sustainability and Safety Committee or its chairperson determines. The majority of the members of the Sustainability and Safety Committee constitutes a quorum. The Sustainability and Safety Committee will report regularly to the full Board with respect to its activities.

Last Amended: November 18, 2025