Performance Data Table

As reflected throughout our 2025 Sustainability Report, we apply a proven, systematic integration approach to align each new acquisition with the Company's established operating standards that have consistently delivered results for the Company and its stakeholders. Driven by the Company's performance, changing operations, and significant acquisitions, certain absolute performance metrics are subject to non-linear changes year over year, which can limit comparability to non-growth companies or across our own reporting periods, thus making multi-period trends more difficult to observe or predict. To help in this regard, we present intensity and per unit metrics where applicable and continue to deploy integration best practices to drive performance improvements across legacy and newly acquired assets.

	Formula/Unit	2025	2024	2023
OPERATIONS				
Production				
Active Presence in U.S. States	#	14	—	—
Gross Annual Production	MMcfe	679,197	508,230	526,177
Gross Annual Production	MBoe	113,200	84,705	87,696
Net Annual Production	MMcfe	396,259	289,586	299,632
Net Annual Production:	MBoe	66,043	48,264	49,939
Natural Gas	MMcf	295,723	244,298	256,378
NGL	MBbl	8,821	5,980	5,832
Oil	MBbl	7,935	1,568	1,377
Production Mix (Net):				
Natural Gas and NGL	%	88	97	97
Unconventional Production	%	57	41	42
Total Produced Liquids (gross operated, oil and produced water)	MBbl	190,713	30,179	33,019
Reserves				
Total Proved Reserves:	Bcfe	6,082	3,628	3,850
Natural Gas	Bcf	4,426	2,896	3,200
NGL	MMBbl	165	103	96
Oil	MMBbl	111	19	13
Total Proved Reserves:				
In or Near Areas of Conflict	%	0.00	0.00	0.00
In Countries with 20 Lowest Rankings in Transparency International's Corruption Perception Index	%	0.00	0.00	0.00
In or Near Indigenous Lands	%	0.25	0.29	0.20

	Formula/Unit	2025	2024	2023
PLANET (ENVIRONMENT)				
Air Quality				
Nitrogen Oxide (NOx, excluding N_2O)	metric tons	35,892	22,736	21,520
Carbon Monoxide (CO)	metric tons	27,536	19,457	18,448
Sulfur Oxide (SOx)	metric tons	125	53	61
Volatile Organic Compounds (VOC)	metric tons	7,625	2,366	3,108
Particulate Matter (PM Total)	metric tons	211	145	137
GHG Emissions[a]				
Scope 1 Emissions - Production	thousand MT CO_2e	1,278	739	606
Carbon Dioxide	thousand MT CO_2	786	505	337
Methane	thousand MT CO_2e	491	233	268
Nitrous Oxide	thousand MT CO_2e	0.4	1	1
% Methane	%	38	32	44
Scope 1 Emissions - Gathering & Boosting	thousand MT CO_2e	780	810	958
Carbon Dioxide	thousand MT CO_2	620	680	805
Methane	thousand MT CO_2e	160	129	152
Nitrous Oxide	thousand MT CO_2e	0.3	0.3	0.4
% Methane	%	20	16	16
Scope 1 Emissions - Processing & Other[b]	thousand MT CO_2e	288	44	N/A
Carbon Dioxide	thousand MT CO_2	259	43	N/A
Methane	thousand MT CO_2e	28	1	N/A
Nitrous Oxide	thousand MT CO_2e	1	0.01	N/A
% Methane	%	10	3	N/A
Scope 1 Emissions - Total Company	thousand MT CO_2e	2,345	1,593	1,563
Carbon Dioxide	thousand MT CO_2	1,665	1,228	1,142
Methane	thousand MT CO_2e	680	363	420
Nitrous Oxide	thousand MT CO_2e	1	1	1
% Methane	%	29	23	27

	Formula/Unit	2025	2024	2023
PLANET (ENVIRONMENT)				
GHG Emissions[a]				
Scope 1 - Total Company - GHG Emissions Attributable to				
Production	%	54	46	39
Gathering & Boosting	%	33	51	61
Processing & Other[b]	%	12	3	0
Scope 1 - Total Company - Methane Emissions Attributable to				
Production	%	72	64	64
Gathering & Boosting	%	24	36	36
Processing & Other[b]	%	4	0	0
Scope 1 Emissions Attributable to	thousand MT CO_2e	2,345	1,593	1,563
Flared Hydrocarbons	thousand MT CO_2e	91	1	0
Other Combustion	thousand MT CO_2e	1,605	1,253	1,181
Process Emissions	thousand MT CO_2e	96	76	92
Other Vented Emissions	thousand MT CO_2e	372	140	63
Fugitive Emissions	thousand MT CO_2e	181	123	228
Scope 1 GHG Intensity	MT CO_2e/MMcfe	3.5	3.1	3.0
Scope 1 GHG Intensity	MT CO_2e/MBoe	20.7	18.8	17.8
Scope 1 Methane Intensity	MT CO_2e/MMcfe	1.0	0.7	0.8
Scope 1 Methane Intensity	MT CO_2e/MBoe	6.0	4.3	4.8
Scope 2 Emissions - Total Company	thousand MT CO_2e	269	53	58
Carbon Dioxide	thousand MT CO_2	268	53	58
Methane	thousand MT CO_2e	1	0.1	0.1
Nitrous Oxide	thousand MT CO_2e	1	0.2	0.2
% Methane	%	0.2	0.2	0.2
Scopes 1 & 2 Emissions - Total Company	thousand MT CO_2e	2,614	1,646	1,622
Carbon Dioxide	thousand MT CO_2	1,932	1,281	1,200
Methane	thousand MT CO_2e	680	364	420
Nitrous Oxide	thousand MT CO_2e	2	2	2
% Methane	%	26	22	26
Scopes 1 & 2 GHG Intensity	MT CO_2e/MMcfe	3.8	3.2	3.1
Scopes 1 & 2 GHG Intensity	MT CO_2e/MBoe	23.1	19.4	18.5
Scopes 1 & 2 Methane Intensity	MT CO_2e/MMcfe	1.0	0.7	0.8
Scopes 1 & 2 Methane Intensity	MT CO_2e/MBoe	6.0	4.3	4.8

	Formula/Unit	2025	2024	2023
PLANET (ENVIRONMENT)				
Energy Use				
Total Electrical Use	million kWh	663	130	134
Total Electrical Use - Non-Renewable	million kWh	476	112	116
Total Electrical Use - Non-Renewable	%	72	86	86
Total Electrical Use - Renewable	million kWh	187	18	18
Total Electrical Use - Renewable	%	28	14	14
Spills				
Spill Intensity Rate - Agency Reportable	Reportable spills (Bbl) / Gross liquids produced (MBbl)	0.07	0.08	0.08
Spill Intensity Rate - Hydrocarbons >1 Bbl reaching the environment	Spills >1 Bbl reaching the environment less recovered volumes (Bbl) / Gross liquids produced (MBbl)	0.03	0.06	0.08
Agency Reportable Spills	#	160	71	63
Oil	#	93	26	27
Produced Water	#	67	45	36
Agency Reportable Spills	Bbl	14,003	2,464	2,706
Oil	Bbl	6,350	508	198
Produced Water	Bbl	7,653	1,956	2,508
Hydrocarbon Spills >1 Bbl that reached the environment	#	409	185	203
Oil	#	178	47	81
Produced Water	#	231	138	122
Hydrocarbon Spills >1 Bbl that reached the environment	Bbl	18,141	5,593	4,532
Oil	Bbl	6,981	664	299
Produced Water	Bbl	11,160	4,929	4,233
Recoveries for Hydrocarbon Spills >1 Bbl that reached the environment	Bbl	11,797	3,673	2,005
Oil	Bbl	4,926	394	55
Produced Water	Bbl	6,871	3,279	1,950
Hydrocarbon Spills in the Arctic	#	0	0	0
Hydrocarbon Spills Impacting Shorelines with ESI Rankings 8-10	#	0	0	0

	Formula/Unit	2025	2024	2023
PLANET (ENVIRONMENT)				
Water Management				
Operating Regions in High or Extremely High Overall Water Risk[c]	%	0	0	0
Fresh Water Consumed in Regions with High or Extremely High Overall Water Risk[c]	%	0	0	0
Water Recycling Rate (Recycled produced water (MBbl) / Total water consumed (MBbl))	%	92	12	42
Total Water Consumption Intensity (Total water consumed (MBbl) / Total gross production (MBoe))	MBbl/MBoe	0.708	0.039	0.010
Fresh Water Consumption Intensity (Fresh water consumed (MBbl) / Total gross production (MBoe))	MBbl/MBoe	0.053	0.038	0.008
Water Withdrawn by Type:	MBbl	184,814	31,062	31,280
Total Fresh Water:[d]	MBbl	5,990	3,304	836
Municipalities	MBbl	121	79	99
Surface Water	MBbl	5,853	3,225	737
Ground Water	MBbl	16	0	0
Recycled Produced Water	MBbl	178,825	27,758	30,444
Water Consumption by Type:	MBbl	80,119	3,327	879
Total Fresh Water:[d]	MBbl	5,990	3,304	836
Municipalities	MBbl	121	79	99
Surface Water	MBbl	5,853	3,225	737
Ground Water	MBbl	16	0	0
Recycled Produced Water	MBbl	74,130	23	43
Water Consumption by Activity:	MBbl	80,119	3,327	879
Domestic Use[e]	MBbl	99	79	80
Hydraulic Stimulation	MBbl	4,084	3,126	636
Well Operations/Asset Retirement	MBbl	75,936	122	163
Produced (Wastewater) Managed:	MBbl	178,825	27,758	30,444
Injected for Disposal	MBbl	74,983	27,357	30,060
Recycled/Reused (including sold)	MBbl	74,101	395	368
Discharged by Permit	MBbl	29,741	6	16

	Formula/Unit	2025	2024	2023
PLANET (ENVIRONMENT)				
Asset Retirement				
Total Wells Retired During the Year	#	486	300	404
Diversified Wells Retired During the Year	#	388	215	222
Appalachia (North & South)	#	235	202	201
Central	#	153	13	21
Third-Party Wells Retired During the Year	#	98	85	182
PEOPLE (SOCIAL)				
Workforce Composition				
Total Employees at December 31	#	1,987	1,589	1,603
Executive Committee	#	7	10	9
Male	#	7	7	6
Female	#	0	3	3
Direct Reports & Senior Management	#	111	82	95
Male	#	95	49	63
Female	#	16	33	32
All Other Employees	#	1,869	1,497	1,499
Male	#	1,628	1,332	1,351
Female	#	241	165	148
Total Male Employees	#	1,730	1,388	1,420
Total Male Employees	%	87	87	89
Total Female Employees	#	257	201	183
Total Female Employees	%	13	13	11
Total Production Employees	#	1,489	1,187	1,214
Male	#	1,467	1,168	1,198
Female	#	22	19	16
Total Production Support Employees	#	498	402	389
Male	#	263	220	222
Female	#	235	182	167
Minorities in the Workforce (self-identified)	%	10.0	6.0	2.4
Veterans in the Workforce (self-identified)	%	4.0	4.3	6.4

	Formula/Unit	2025	2024	2023
PLANET (SOCIAL)				
Workforce Composition				
Employees under Collective Bargaining Agreements	%	12.0	14.7	15.3
New Employee Hires, net	#	398	(14)	21
Turnover Rates:				
Voluntary, including Retirements	%	15.0	10.1	13.8
Total Turnover Rate	%	15.0	14.1	17.1
Executive Compensation (Tied to ESG/EHS)				
Short-Term	%	25	25	30
Long-Term	%	20	20	20
Safety-Employees				
Work Related Incidents or Events:				
Fatalities	#	0	0	0
Serious Incidents	#	2	3	1
Total Workforce Injuries	#	31	14	18
Days Away, Restricted, or Transferred (DART) Incidents	#	18	9	14
Lost-time (Days Away) Incidents (LTI)	#	13	6	13
Restricted Duty/Transferred Incidents	#	5	3	1
Near Miss Events	#	2,628	1,937	1,099
Incident Rates:	per 200,000 work hours			
Fatality Rate		0.00	0.00	0.00
Total Recordable Incident Rate (TRIR)		1.65	0.89	1.28
DART		0.96	0.57	0.98
Lost-time Incident Rate (LTIR)		0.69	0.38	0.91
Restricted Duty/Transferred Rate		0.27	0.19	0.07
Near Miss Frequency Rate (NMFR)		140.10	123.07	77.87
Total Hours Worked	#	3,751,561	3,147,879	2,857,078
Preventable Motor Vehicle Accident Rate (PMVA)	per million miles driven	0.55	0.34	0.55
Miles Driven	millions	29.3	26.4	23.8
Total Safety Training & Development Provided (full-time employees)	hours	47,521	37,567	36,586
Employees Receiving this Training (full-time employees)	#	1,500	1,210	1,150
Training hours per full-time employee receiving the training	hours per employee	31.7	31.0	31.8

	Formula/Unit	2025	2024	2023
PLANET (SOCIAL)				
Safety-Contractors				
Contractor Base	#	899	701	675
Fatalities on/related to DEC Work Sites	#	0	0	0
Incident Rates:	per 200,000 work hours			
Fatality Rate		0.00	0.00	0.00
Total Recordable Incident Rate (TRIR)		0.41	N/A	N/A
DART		0.25	N/A	N/A
Lost-time Incident Rate (LTIR)		0.18	N/A	N/A
Process Safety				
Pipeline Safety Audits	#	18	12	16
Cited Process Safety Events - Tier 1 and Tier 2	#	0	0	0
Financial				
Charitable & Community Giving	$ millions	$ 1.8	$ 2.1	$ 2.1
Industry Membership Association Dues	$ millions	$ 0.7	$ 0.6	$ 0.5
Political Contributions	$ millions	$ 0.0	$ 0.0	$ 0.0
Severance Taxes	$ millions	$ 57.5	$ 21.2	$ 25.2
Ad Valorem Taxes	$ millions	$ 29.2	$ 14.8	$ 36.3
PRINCIPLES (GOVERNANCE)				
Board Composition				
Independent Board Chair	Yes/No	Yes	Yes	Yes
Board Composition				
Total	#	6	7	7
Independent	#	5	5	6
Minority	#	0	0	0
Female	#	1	3	3
Risk Management				
Annual Audit Plan Approved by the Board of Directors	Yes/No	Yes	Yes	Yes
Annual Risk Management Assessment	Yes/No	Yes	Yes	Yes
Compliance				
Compliance Hotline Calls	#	6	5	4

Note: totals may not sum due to rounding

Footnotes:

a) All emissions represent gross operational control. Scope 1 emissions are reported as per the U.S. EPA Greenhouse Gas Reporting Program 2024 (GHGRP24), excluding certain Scope 1 fuels which are not covered by 40 CFR Part 98 Subpart W reporting. Scope 2 emissions (location-based) are reported as per the IPCC Guidelines for National Greenhouse Gas Inventories (AR5) as GHGRP24 does not contemplate Scope 2 reporting. Methane and N_2O are converted to CO_2e using AR5 methodology.

b) Other includes Storage, Transmission and other Scope 1 segments. Prior to 2024, processing facility emissions were not reported under the Processing category as they fell short of the EPA reporting threshold for such facilities.

c) Represents High or Extremely High overall water stress areas, using an oil and gas weighting scheme as per World Resources Institute's Aqueduct Water Risk Atlas, as a percent of year-end total proved reserves, measured at the county level.

d) Fresh water withdrawn equals fresh water consumed. Fresh water restated for all periods to include municipal volumes which were not previously counted as fresh water. Applicable intensity metrics updated accordingly.

e) Assumes eight gallons of water use per day per employee, for employees as at year end December 31 for 261 total business days during the year.

Disclaimer:

GHG emissions were calculated per IPCC/GHGRP reporting guidance, which permits best engineering estimates for certain emissions categories. The source data used in these calculations were accurate and complete, to the best of our knowledge, at the time they were gathered and compiled. If new data or corrections to existing data are discovered, or our methodologies change, the Company may update emissions calculations as permitted and in accordance with industry standards and expectations. Such updates will be included in future reporting and posted to our website where such posts may take place without notice.