



# SASB Content Index

The topics covered in our 2025 Sustainability Report have also been informed by the Sustainability Accounting Standards Board’s reporting guidelines as mapped below. Unless explicitly stated otherwise below, all referenced page numbers are to our 2025 Sustainability Report.

Metric	SASB Code	Category	Unit	2025 Response
<b>OIL &amp; GAS - EXPLORATION &amp; PRODUCTION</b>				
<b>Greenhouse Gas Emissions</b>				
Gross global Scope 1 emissions, percentage methane, percentage covered under emissions-limiting regulations	EM-EP-110a.1	Quantitative	Metric tons CO <sub>2</sub> -e (t), Percentage (%)	2,345,000 29% We do not differentiate the percentage covered under emissions-limiting regulations.
Amount of gross global Scope 1 emissions from: (1) flared hydrocarbons, (2) other combustion, (3) process emissions, (4) other vented emissions, and (5) fugitive emissions	EM-EP-110a.2	Quantitative	Metric tons CO <sub>2</sub> -e	(1) 91,000 (2) 1,605,000 (3) 96,000 (4) 372,000 (5) 181,000
Discussion of long-term and short-term strategy or plan to manage Scope 1 emissions, emissions reduction targets, and an analysis of performance against those targets	EM-EP-110a.3	Discussion & Analysis	-	We understand the importance of achieving lower GHG emissions via an orderly transition of energy sources and have embarked on our own important path to carbon neutrality. For information on our plans, targets and performance, please refer to pages 18-25. Further climate-related detail is also available in our separately published <a href="#">Climate Risk and Resilience Report</a> .
<b>Air Quality</b>				
Air emissions of the following pollutants: (1) NOx (excluding N2O), (2) SOx, (3) volatile organic compounds (VOCs), and (4) particulate matter (PM10)	EM-EP-120a.1	Qualitative	Metric tons (t)	(1) 35,892 (2) 125 (3) 7,625 (4) 211
<b>Water Management</b>				
(1) Total fresh water withdrawn, (2) total water consumed, percentage of each in regions with High or Extremely High Baseline Water Stress	EM-EP-140a.1	Quantitative	Thousand cubic meters (m <sup>3</sup> ), Percentage (%)	Please note, we capture and analyze water management performance in barrels. (1) 5,990 MBbls, 0% (2) 5,990 MBbls, 0%  Percent above represents overall water stress, we do not report BWS.

Metric	SASB Code	Category	Unit	2025 Response
<b>OIL &amp; GAS - EXPLORATION &amp; PRODUCTION</b>				
<b>Water Management</b>				
Volume of produced water and flowback generated; percentage (1) discharged, (2) injected, (3) recycled; hydrocarbon content in discharged water	EM-EP-140a.2	Quantitative	Thousand cubic meters (m <sup>3</sup> ), Percentage (%), Metric tons (t)	Please note, we capture and analyze water management performance in barrels. Total produced water: 178,825 MBbls (1) 29,741 MBbls, 17% (hydrocarbon content N/A) (2) 74,983 MBbls, 42% (3) 74,101 MBbls, 41%
Percentage of hydraulically fractured wells for which there is public disclosure of all fracturing fluid chemicals used	EM-EP-140a.3	Quantitative	Percentage (%)	In 2025, we participated as contract operator (though not driller) on 9 new drilled natural gas wells. As required by law, we publicly reported 100% of the known stimulation fluid chemicals for all these wells.
Percentage of hydraulic fracturing sites where ground or surface water quality deteriorated compared to a baseline Note: The entity shall disclose its policies and practices related to ground and surface water quality management.	EM-EP-140a.4	Quantitative	Percentage (%)	For the states where we participated as contract operator on newly drilled and/or completed wells in 2025, baseline water quality was not assessed as it was not required by law.
<b>Biodiversity Impacts</b>				
Description of environmental management policies and practices for active sites	EM-EP-160a.1	Discussion & Analysis	-	We are committed to protecting the environment through responsible operations and our EHS management system made up of three levels; policies, program documents and field operating procedures.  Through our long-standing, well-proven Smarter Asset Management program, we have an active EHS group that daily seeks to increase asset efficiency and integrity.



Metric	SASB Code	Category	Unit	2025 Response
<b>OIL &amp; GAS - EXPLORATION &amp; PRODUCTION</b>				
<b>Biodiversity Impacts</b>				
				Signed by our CEO, our <a href="#">Environmental, Health and Safety Policy</a> is guided by the principles of corporate accountability and leadership, risk preparedness, collaboration and transparency. As noted in our <a href="#">Business Partners Policy</a> , we expect a similar commitment from our suppliers and business partners with whom we conduct business.
(1) Number and (2) aggregate volume of hydrocarbon spills, (3) volume in Arctic, (4) volume impacting shorelines with ESI rankings 8-10, and (5) volume recovered	EM-EP-160a.2	Quantitative	Number, Barrels (bbls)	Please see pages 33 and 69-70 for agency reportable spill performance data. In 2025, we incurred 93 hydrocarbon incidents, spilling 6,350 barrels of oil of which we recovered 4,430 barrels.  We do not operate in the Arctic, and we had no spills impacting shorelines with ESI rankings 8-10.
Percentage of (1) proved and (2) probable reserves in or near sites with protected conservation status or endangered species habitat	EM-EP-160a.3	Quantitative	Percentage (%)	We do not capture this information.
<b>Security, Human Rights &amp; Rights of Indigenous Peoples</b>				
Percentage of (1) proved and (2) probable reserves in or near areas of conflict	EM-EP-210a.1	Quantitative	Percentage (%)	0%. Our operations are wholly U.S.-based, thus we do not operate near any areas of conflict. Please refer to pages 3 and 68.
Percentage of (1) proved and (2) probable reserves in or near indigenous land	EM-EP-210a.2	Quantitative	Percentage (%)	(1) 0.25% (2) We do not report probable reserves.  Please refer to pages 53 and 68 for additional detail.

Metric	SASB Code	Category	Unit	2025 Response
<b>OIL &amp; GAS - EXPLORATION &amp; PRODUCTION</b>				
<b>Security, Human Rights &amp; Rights of Indigenous Peoples</b>				
Discussion of engagement processes and due diligence practices with respect to human rights, indigenous rights, and operation in areas of conflict	EM-EP-210a.3	Discussion & Analysis	-	We do not operate near any areas of conflict. As a responsible employer, we seek to uphold and protect the human rights of all our employees and contractors, as outlined in our <a href="#">Human Rights Policy</a> and <a href="#">Business Partners Policy</a> . Our supply chain risk management provider, Veriforce, monitors our contractors' compliance with OSHA regulation, modern slavery and human rights and other relevant and applicable labor laws in the U.S.
<b>Community Relations</b>				
Discussion of process to manage risks and opportunities associated with community rights and interests	EM-EP-210b.1	Discussion & Analysis	-	Our EHS team is responsible for overseeing all environmental considerations as well as community-related health and safety matters. On our senior management team, our head of EHS&R reports directly to the Chief Operating Officer and is a regularly invited guest and active participant at meetings of the Board's Sustainability & Safety Committee. Please see page 12 for more information on our stakeholder feedback channels.
(1) Number and (2) duration of non-technical delays	EM-EP-210b.2	Quantitative	Number, Days	We have not incurred any non-technical delays.
<b>Workforce Health &amp; Safety</b>				
(1) Total recordable incident rate (TRIR), (2) fatality rate, (3) near miss frequency rate (NMFR), and (4) average hours of health, safety, and emergency response training for (a) direct employees and (b) contract employees	EM-EP-320a.1	Quantitative	Rate, Hours (h)	For all full-time employees only, irrespective of when placed in the assigned job: (1) 1.65 (per 200,000 work hours) (2) 0 (3) 140.1 (per 200,000 work hours) (4) 47,521 training hours for 1,500 full-time field employees only (training hours for non-field employees not recorded).



Metric	SASB Code	Category	Unit	2025 Response
<b>OIL &amp; GAS - EXPLORATION &amp; PRODUCTION</b>				
<b>Workforce Health &amp; Safety</b>				
				For contract employees: (1) 0.41, per 200,000 work hours (2) 0 (3) not recorded (4) not recorded  We do not separately record this information for short-service employees.
Discussion of management systems used to integrate a culture of safety throughout the exploration and production lifecycle	EM-EP-320a.2	Discussion & Analysis	-	Our operating principles reflect our foremost commitment to safety and sustainability. The Sustainability & Safety Committee reviews EHS performance and operating data at every committee meeting. To enable more robust management of our supplier network, we utilize a leading supply chain risk management firm, Veriforce, to prescreen for contractors with preferred safety performance records. For more information on our safety culture and programs, please refer to pages 37-40.
<b>Reserves Valuation &amp; Capital Expenditures</b>				
Sensitivity of hydrocarbon reserve levels to future price projection scenarios that account for a price on carbon emissions	EM-EP-420a.1	Quantitative	Million barrels (MMbbls), Million standard cubic feet (MMscf)	Please refer to the <a href="#">Portfolio Resilience</a> discussion included within our Climate Risk and Resilience Report.
Estimated carbon dioxide emissions embedded in proved hydrocarbon reserves	EM-EP-420a.2	Quantitative	Metric tons (t) CO -e	We have not calculated this information.
Amount invested in renewable energy, revenue generated by renewable energy sales	EM-EP-420a.3	Quantitative	Reporting currency	We have not calculated this information.
Discussion of how price and demand for hydrocarbons or climate regulation influence the capital expenditure strategy for exploration, acquisition, and development of assets	EM-EP-420a.4	Discussion & Analysis	-	Please refer to our <a href="#">Strategy</a> section included within our Climate Risk and Resilience Report.

Metric	SASB Code	Category	Unit	2025 Response
<b>OIL &amp; GAS - EXPLORATION &amp; PRODUCTION</b>				
<b>Business Ethics &amp; Transparency</b>				
Percentage of (1) proved and (2) probable reserves in countries that have the 20 lowest rankings in Transparency International's Corruption Perception Index	EM-EP-510a.1	Quantitative	Percentage (%)	Our operations are wholly U.S.-based, thus 0% of our reserves are in countries that have the 20 lowest rankings in Transparency International's Corruption Perception Index.
Description of the management system for prevention of corruption and bribery throughout the value chain	EM-EP-510a.2	Discussion & Analysis	-	Our <a href="#">Anti-Bribery and Corruption Policy</a> adheres to all relevant laws and regulations, including compliance with the UK Bribery Act 2010, and falls under the direct oversight of our General Counsel. Our approach applies across all parts of our business, including our supply chain, and regular training is provided, as necessary, to all employees who engage with our external stakeholders.
<b>Management of the Legal &amp; Regulatory Environment</b>				
Discussion of corporate positions related to government regulations or policy proposals that address environmental and social factors affecting the industry	EM-EP-530a.1	Discussion & Analysis	-	We believe in the value of engaging with and participating in natural gas and oil industry associations and recognize the importance of constructive participation in the political process as it may influence environmental and social factors that affect our industry. See more on our participation in and with industry associations on page 62.
<b>Critical Incident Risk Management</b>				
Process Safety Event (PSE) rates for Loss of Primary Containment (LOPC) of greater consequence (Tier 1)	EM-EP-540a.1	Quantitative	Rate	In 2025, we did not incur any Tier 1 process safety events. We report process safety events for our processing facilities under the safety standards regulated by the U.S. Department of Labor and the Occupational Safety and Health Administration.



Metric	SASB Code	Category	Unit	2025 Response
<b>OIL &amp; GAS - EXPLORATION &amp; PRODUCTION</b>				
<b>Critical Incident Risk Management</b>				
Description of management systems used to identify and mitigate catastrophic and tail-end risks	EM-EP-540a.2	Discussion & Analysis	-	Refer to discussions above on safety training and our how company promotes a safety-focused culture that emphasizes our top daily priority: "Safety-No Compromises" (pages 37-40). We also have Crisis Management and Business Continuity plans in place that are reviewed regularly by senior leadership for efficacy, clarity and relevance (page 40). Thus, we actively train and prepare for potential incidents to ensure that our teams are ready to respond effectively and confidently if and when a catastrophic incident may occur. Our internal Enterprise Risk Management process also helps align corporate preparedness and action in these instances (page 61).

<b>Activity Metric</b>				
Production of: (1) oil, (2) natural gas, (3) synthetic oil, and (4) synthetic gas	EM-EP-000.A	Quantitative	Thousand barrels per day (Mbbbl/day); Million standard cubic feet per day (MMscf/day)	We report annual quantities of net production:: (1) 7,935 MBbls (2) 295,723 MMcf (3) None (4) None  We also produced 8,821 MBbls of natural gas liquids during the year. Total net production was 1,086 MMcfe per day.
Number of offshore sites	EM-EP-000.B	Quantitative	Number	We do not operate any wells offshore.
Number of terrestrial sites	EM-EP-000.C	Quantitative	Number	At year end 2025, we operated ~70,700 gross wells.

<b>OIL AND GAS - MIDSTREAM</b>				
<b>Greenhouse Gas Emissions</b>				
Gross global Scope 1 emissions, percentage methane, percentage covered under emissions-limiting regulations	EM-MD-110a.1	Quantitative	Metric tons CO <sub>2</sub> -e (t), Percentage (%)	2,345,000 29% We do not differentiate the percentage covered under emissions-limiting regulations.

Metric	SASB Code	Category	Unit	2025 Response
<b>OIL AND GAS - MIDSTREAM</b>				
<b>Greenhouse Gas Emissions</b>				
Discussion of long-term and short-term strategy or plan to manage Scope 1 emissions, emissions reduction targets, and an analysis of performance against those targets	EM-MD-110a.2	Discussion & Analysis	-	Please refer to SASB metric EM-EP-110a.3. For further information on our plans, targets and performance, refer to pages 18-25. Additional detail is also provided within our <a href="#">Climate Risk and Resilience Report</a> on pages 4, 8-14, 19-21.
<b>Air Quality</b>				
Air emissions of the following pollutants: (1) NOx (excluding N2O), (2) SOx, (3) volatile organic compounds (VOCs), and (4) particulate matter (PM10)	EM-EP-120a.1	Quantitative	Metric tons (t)	(1) 35,892 (2) 125 (3) 7,625 (4) 211
<b>Ecological Impacts</b>				
Description of environmental management policies and practices for active operations	EM-MD-160a.1	Discussion & Analysis	-	We are committed to protecting the environment through responsible operations. Our EHS management system is made up of three levels: policies, program documents and field operating procedures. We focus on reducing risks, maintaining compliance and seeking best practices and continuous improvement in all our EHS and operational processes.
Percentage of land owned, leased, or operated within areas of protected conservation status or endangered species habitat	EM-MD-160a.2	Quantitative	-	We do not capture this information.
(1) Terrestrial land area disturbed, (2) percentage of impacted area restored	EM-MD-160a.3	Quantitative	-	With a business model focused on acquiring existing assets, we take over operations that do not require terrestrial disturbance. When we permanently retire those assets, or possibly extend a short pipeline, we restore the sites to their natural condition.
(1) Number and (2) aggregate volume of hydrocarbon spills, (3) volume in Arctic, (4) volume in sites with high biodiversity significance, and (5) volume recovered	EM-MD-160a.4	Quantitative	-	We do not operate pipelines in the Arctic. In 2025, there were no hydrocarbon spills from pipelines in the Arctic or USAs.



Metric	SASB Code	Category	Unit	2025 Response
<b>OIL AND GAS - MIDSTREAM</b>				
<b>Competitive Behaviour</b>				
Total amount of monetary losses as a result of legal proceedings associated with federal pipeline and storage regulations Note: The entity shall briefly describe the nature, context and any corrective actions taken because of monetary losses.	EM-MD-520a.1	Quantitative	-	We incurred no monetary losses due to legal proceedings associated with federal pipeline and storage regulations.
<b>Operational Safety, Emergency Preparedness &amp; Response</b>				
(1) Number of reportable pipeline incidents, (2) percentage significant	EM-MD-540a.1	Quantitative	-	In 2025, we experienced no incidents that met federal reporting thresholds under 49 CFR §191.5 or applicable state-level requirements.
Percentage of (1) natural gas and (2) hazardous liquid pipelines inspected	EM-MD-540a.2	Quantitative	-	(1) We operate -3,149 miles of natural gas pipelines subject to the standards of 49CFR §191 & 192 and -218 miles of hazardous liquids pipelines subject to the standards of 49CFR §195. Of this amount, 15% are functionally classified as Transmission assets, 28% as Gathering assets Type A, B or C, and 57% as Gathering assets Type R. During 2025, we inspected 100% of these assets. (2) During 2025, we completed required inspections of 100% of our single, highly volatile liquid operated pipeline, including completion of a required internal inspection of a high consequence area (HCA).
Number of (1) accident releases and (2) non-accident releases (NARs) from rail transportation Note: The disclosure shall include a discussion of processes, procedures, and strategies to manage non-accident and accident releases.	EM-MD-540a.3	Quantitative	-	We do not use rail transportation within our operations.

Metric	SASB Code	Category	Unit	2025 Response
<b>OIL AND GAS - MIDSTREAM</b>				
<b>Operational Safety, Emergency Preparedness &amp; Response</b>				
Discussion of management systems used to integrate a culture of safety and emergency preparedness throughout the value chain and throughout project lifecycles	EM-MD-540a.4	Discussion & Analysis	-	Our operating principles reflect our foremost commitment to safety and sustainability, as reflected in our primary guideline: Safety-No Compromises. The Sustainability & Safety Committee also reviews EHS performance and operating updates at each of its committee meetings.  We have a standing Crisis Management Plan and separate Business Continuity Plan in the potential event of a crisis. Please refer to page 40.  To enable more robust management of our supplier network, we utilize a leading supply chain risk management firm, Veriforce, to prescreen for contractors with high safety performance records. Refer to page 40.
<b>Activity Metric</b>				
Total metric ton-kilometers of: (1) natural gas, (2) crude oil, and (3) refined petroleum products transported, by mode of transport	EM-MD-000.A	Quantitative	-	(1) Our natural gas is transported via pipelines. (2) Our crude oil production is trucked by third-parties. (3) We do not refine petroleum products and therefore none is transported.  We do not report transported volumes in metric ton-kilometers. Refer to EM-EP-000.A above for net production information.